22 MacFarlane Drive Gillitts Hillcrest

Goju-Ryu Seiwakai Africa

Code Of Conduct

1. Name And Legal Status

The official name of the organization is **Goju-Ryu Karate-Do Seiwakai Africa**, hereinafter referred to as "the association." the association is a **non-sectarian**, **non-political**, **and non-profit** entity. It shall function in accordance with its constitution to promote the practice, development, and integrity of goju-ryu karate-do in africa.

2. Objectives And Purpose

The association exists to:

- Promote and develop Goju-Ryu Karate-Do In Africa.
- Maintain high technical standards and ethical conduct among its members.
- Provide structured training, seminars, and grading opportunities.
- Facilitate affiliation with international karate organizations.
- Operate as a legally compliant entity within the South African regulatory framework.

3. Non-Discrimination Policy

The association adheres to South African constitutional principles of equality and non-discrimination. Membership shall not be refused based on **race**, **gender**, **religion**, **ethnicity**, **or disability**.

4. Headquarters (Hombu Dojo)

The headquarters (hombu dojo) of the association shall be **located at the domicile of the President**.

5. Affiliation

The association is an officially recognized affiliate of **International Karate-Do Seiwakai Japan** and operates under its guidelines. The president is appointed by Seiichi Fujiwara Hanshi, the international President of Seiwakai Japan.

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6. Governance structure

6.1 National Executive (Shihan Kai)

The Shihan Kai is comprised of senior instructors who:

- Hold a 5th dan or higher ranking.
- Have a minimum of 15 years of karate practice.
- Are appointed or removed by the President.

Appointed Members:

- Ben Maré Shihan (President) Examiner
- Jay Padayachee Examiner
- Peter Klipfel Examiner

Presidents Council:

- Ben Maré President
- **Jonathan Duncan** Chairman
- Emma Wentzel Secretary General
- Jay Padayachee Technical Head
- Peter Klipfel Technical Head

7. Membership

7.1 Categories of Membership

- General members: Any individual training under a recognized Seiwakai dojo.
- Black Belt members: Dan-graded practitioners recognized by the association.
- Instructor members: Dojo heads and instructors holding at least a 3rd dan.
- Executive members: Shihan kai and other appointed leadership roles.

8. Fees and affiliation costs

- Annual fees are due by 28 February each year.
- Affiliation fee: R150 per student.
- **Grading certificate fees:** R20.00 per certificate (if ordered through head office).
- International Seiwakai Lifetime Membership: 3000 yen (mandatory for all brown belts and above).

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9. Grading and rank structure

9.1 International Grading

- No South African / Africa Seiwakai or JKF Goju-Kai member may grade without written permission from the president.
- A Seiwakai grading must be passed before attempting a JKF Goju-Kai grading.

9.2 Regional Grading

- Kyu grades: conducted by a dojo Sensei (minimum 3rd dan).
- Shodan & Nidan: panel Examiner and two Senior Members (invitation only).
- Sandan and above: panel three examiners and the President.
- Dan rank minimum age requirements:

Shodan: 16 years oldNidan: 18 years old

Sandan: 21 years old, minimum 3 years as a Nidan
Yondan: 25 years old, minimum 4 years as a Sandan
Godan: 30 years old, minimum 5 years as a Yondan

- Members must be in **good standing** to be eligible for any grading.
- Invitation Only

10. Titles and designations

- **Sempai:** Shodan & Nidan practitioners assisting with instruction .
- Sensei: 3rd dan practitioners who run a dojo, title awarded Shihan Kai.
- Shihan: Title awarded by the President and the President Council.
- Renshi, Kyoshi, Hanshi: Titles awarded by Seiwakai Japan.

11. Training requirements

11.1 National training

- National seminars shall be conducted three times a year by the president.
- Attendance at a national seminar is mandatory before grading.

11.2 International training & communication

- All communication regarding international matters (Japan, Seiwakai headquarters, or any global events) must go through the President.
- Written permission from the **President** is required before engaging in international events.

Executive Members: Jonathan Duncan Chairman, Emma Wentzel SG, Ben Maré, Peter Klipfel, Jay Padayachee

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12. Disciplinary code

12.1 Disciplinary Committee

- Any misconduct, unethical behaviour, or violation of rules will be addressed by the Chairman and two impartial Shihan kai members.
- The PRESIDENT will decide after consultation with the Chairman.
- The President decision is final

12.2 Grounds for Disciplinary Action

- Any conduct that violates the ethical standards of Seiwakai .
- Any conduct that the Presidents Council deem unethical.
- Failure to adhere to training requirements or grading policies.
- Engaging in **political or sectarian disputes** under the association's name.
- Unauthorized grading or issuance of certificates.

12.3 Governance and Disciplinary Actions

- Violations of this Code of Conduct will be addressed by the Federation's disciplinary committee.
- Disciplinary measures may include warnings, suspensions, or expulsion from the Federation
- Members have the right to a fair hearing before any disciplinary action is taken.
- All disputes should be resolved through proper channels in a professional manner.

12.4 Disciplinary Procedure

- 1. **Complaint Submission:** Any member may report a violation by submitting a written complaint to the Federation's disciplinary committee.
- 2. **Preliminary Review:** The committee will conduct an initial review to determine if further investigation is warranted.
- 3. **Investigation:** If necessary, the committee will gather evidence, interview involved parties, and document findings.
- 4. **Hearing:** The accused member will be given an opportunity to present their case in a formal hearing.
- 5. **Decision & Sanctions:** Based on the findings, appropriate disciplinary actions (warnings, suspensions, or expulsion) will be determined.
- 6. **Appeal Process:** Members have the right to appeal the decision within a specified timeframe, following formal appeal procedures.
- 7. **Implementation & Monitoring:** Sanctions will be enforced, and compliance will be monitored to ensure adherence to the Federation's standards.

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13. Administration & financial management

13.1 Dojo Head responsibilities

- Each dojo is responsible for its internal operations.
- Dojo heads have direct access to the president for non-national matters.
- All funds collected from **national events** shall benefit the association.

13.2 Regional Head Responsibilities

- Each **regional head** is responsible for organizing provincial events it chooses to host.
- Each regional head must handle its affiliation with Karate South Africa (KSA).

14. Amendments to the constitution

- Any proposed changes to the constitution must be submitted in writing to the president.
- Amendments require approval by the Presidents Council and the President.

Member / Instructor Full Name:		
Member / Instructor Signature:		
Date:		
Accepted:		
PRESIDENTS COUNCIL		
NAME:	SURNAME:	DISIGNATION:
SIGNATURE		

Executive Members: Jonathan Duncan Chairman, Emma Wentzel SG, Ben Maré, Peter Klipfel, Jay Padayachee